

## Vidyalaya

Vidyalaya Inc. is a non-profit volunteer organization for families with roots in South Asia. We share a common desire to share our language and heritage with our children. We are not a religious organization.

## Volunteering

The activities are carried out through the active participation of everyone. Each family participating in Vidyalaya is required to commit a minimum number of volunteer hours during the year.

## Participation

Vidyalaya has a full program, from 9:25AM to 11:45AM, approximately 30 Sundays every year. All children are expected to attend all sessions and for full duration.

## Personal Information

We collect personal information, such as names, addresses and phone numbers for internal use. Vidyalaya does not sell data or share email addresses or other personal information with any third party. In some cases, we may offer an option to Sponsors to include their information in our periodic emails. Personal information is available to teachers and is included in the internal distribution of the Student Handbook to all families.

## Health & Fitness

Vidyalaya may offer activities outside of the classroom. The participation in non-class activities is voluntary. Some of these may involve physical activity. Vidyalaya does not have any trained medical staff on site. Neither Vidyalaya nor other Organizers of such activities will be held responsible for any accidental injury or illness occurring at the premises. Anyone coming to Vidyalaya must be fever-free for 24 hours and take necessary precautions not to spread any illness.

## Photographs

We take a picture of every child, parent and volunteer, involved with Vidyalaya. The pictures are posted in the

Yearbook. They may also be used in our marketing materials. We photograph and video record other events throughout the year and some of these may be posted on website accessible to general public. Vidyalaya will not be held responsible for any loss or injury resulting from this activity or posting.

## Discipline

Discipline in the school is crucial to our success. Vidyalaya reserves the right to dismiss families from the group for any violation of this Participation Agreement or any violation of rules or requirements set forth in our Student Handbook without any obligation to refund the fee.

## Fees

Vidyalaya collects annual fees from parents of enrolled students to finance its activities. The fees are due upon registration.

## Communication

Vidyalaya communicates primarily by email. The school sends one email containing communication from all groups each week. All families are strongly recommended to read the emails.

## Policies

The policies of Vidyalaya are published in our Student Handbook and on our website. Please read them.

## Liabilities

All participants release Vidyalaya and each of its volunteers and organizers from any and all liability arising out of the participants' involvement with Vidyalaya or activities conducted by or on behalf of Vidyalaya. All participants and their families agree to bear responsibility for their participation in Vidyalaya and never to make a claim or file a lawsuit for any reason in connection with their activities with or participation in Vidyalaya.

